



# Training Programme for Maybank



**Maybank** ESTABLISHED

in 1960 and has largest network all over in . Also has 450 **Branch** offices and more than 2500 ATM

## Introduction

**Vision:** To be regional financial service  
**Mission:** Humanising financial service across **ASIA**

**TRAINING & Development:** Organization's improvement and emphasize employee skills and knowledge. Also help employee sharpening skills, attitudes and gain more knowledge

## Training & Learning Centre (TLC)

### Cooperation between Maybank and CVT Myanmar

Provide vocational training to Myanmar youth



Successfully graduated 22 students

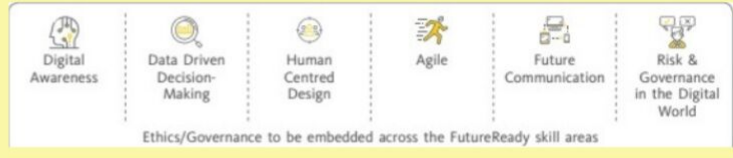
Provide electrical course training for 24 students selected from 300 applications



## Futureready Digital

Improve employees' digital literacy and be the digital bank of Choice

Anchored on six key areas of **Skills**



1,4 33 Line manager have been **TRAINED** to facilitate futureready labs

19,080 employees **PARTICIPATE**

## Maybank Protege Programme

One of Maybank's SCR programmes for supporting government's initiatives to increase employability for unemployed postgraduates

### Job Specialization:

**ACCOUNTING** Banking/Financial **Finance**

### In 2019 Maybank's Highlight:

**835** graduates, student **88** people that had and youth was trained joined retained as under Maybank employee Protege & MYBIP **RM5.9 Million** invested in Protege & MYBIP

## Maybank Traineeship Programme

**9 month training programme, opportunities for new graduates and mid-career people**

Provides an integrated experience and opportunities for you to develop core skills to kick start your career in banking.  
Provides rotation opportunity within a core function of the bank



Community financial Service    Digital    Control & Support Function    Global Banking

## Conclusion

Training and Development is **IMPORTANT** in organization because it give benefits such as proper training and **DEVELOPMENT**, job position's improvement and keep **Employees** to more motivated to achieve **ORGANISATIONAL GOAL**

Maybank also having Maybank TLS that **FOCUS** on creating meaningful, measurable and sustainable's activities

## References

Maybank. (2020). Maybank TLC- Training and Learning Centre. Retrieved from Maybank Foundation: <https://maybankfoundation.com/index.phpt>

Maybank. (2020). Retrieved from Course Hero: <https://www.coursehero.com/file/38909398/ASSIGNMENT-MAYBANKdocx/>