

# CONCEPT OF MIGRATION



The situation where a country loses its highly trained or skilled workers.

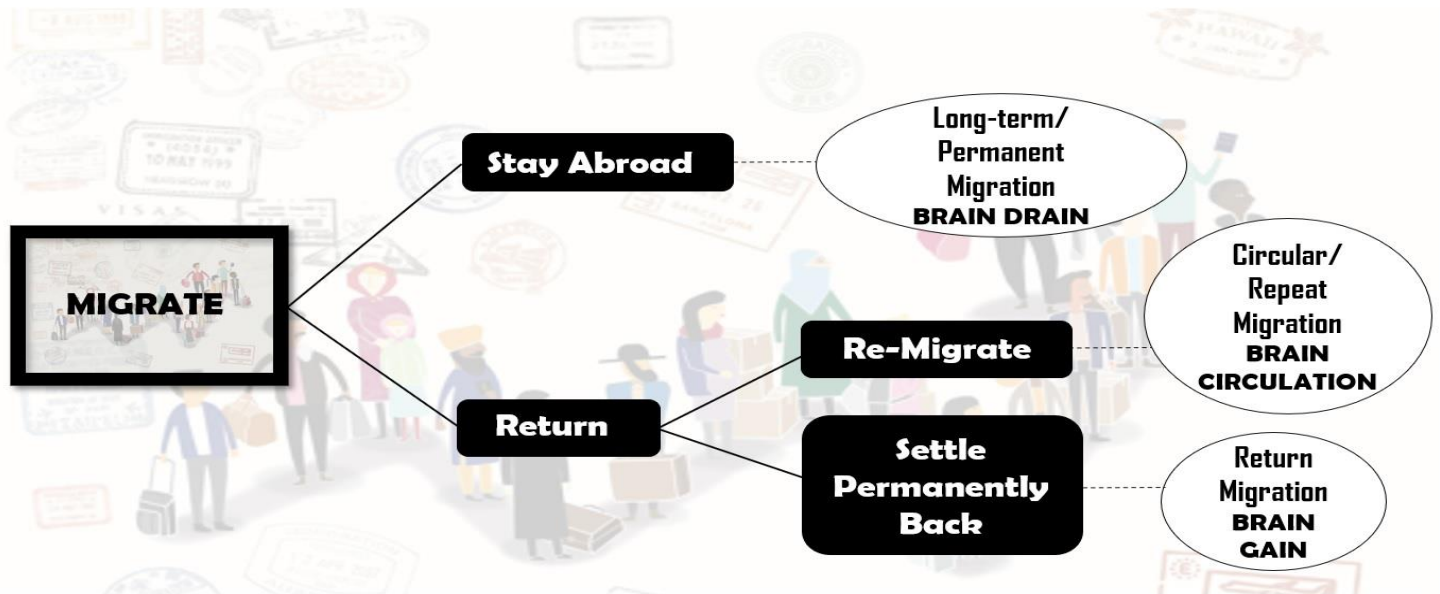


## Definition:

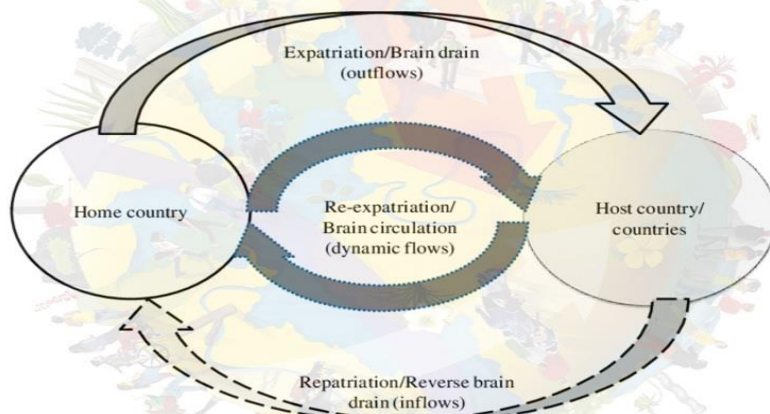
The emigration of highly trained or qualified people from a particular country.

It is happen when highly educated, qualified and trained or talented people leave a country to permanently settle in some other country.

## INTRODUCTION



## CYCLE OF BRAIN DRAIN, BRAIN GAIN AND BRAIN CIRCULATION: HOME AND HOST COUNTRIES



### Effects in HOME COUNTRIES

- :Loss of innovative and educated skilled
- :Loss of public investment of education
- :Slower or declining economic growth
- :Decrease the welfare of those left behind.
- :Harmful for the sending country

### Effects in HOST COUNTRIES

- :Wages gains for companies
- :Receiving high skilled workers
- :Filling of lacking human resources

### The benefit of return & circular

- :Technology transfer
- :Better skills and knowledge
- :Promote the overall education
- :Remittances
- :Decrease unemployment
- :Increase economic growth
- :Improve local development

## REFERENCES:

- Commander, S., Kangasniemi, M. & Winters, L. (2004). The brain drain: a review of theory and facts. Brussels Economic Review, 47(1), 29-44.
- Stark, O. (1991). The Migration of labor. Oxford: Basil.
- Stark, O., Helmenstein, C., & Prskawetz, A. (1997). A brain gain with a brain drain. Economics Letters 55(2), 227-234.