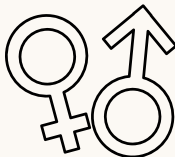


GENDER DISCRIMINATION ON THE ROMANIA LABOR MARKET

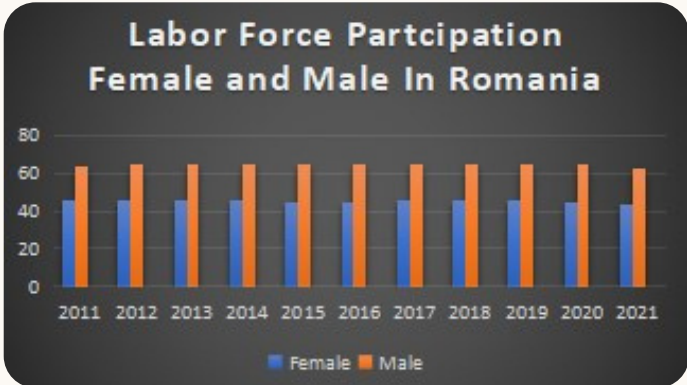
Myth or Reality?



Gender discrimination on the labor market can take various forms, ranging from the restriction to work in a certain area or to fill in certain positions. Gender discrimination on the labor market implies the different treatment, on the same labor market, of people according to their gender. This situation can be seen happening in Romania. However, the gender discrimination that occurs in Romania can be seen from two angles, which are positive and negative.



One of the views from a positive point of view is that society in Romania follows the rules of decency practiced in this country, which is that men take responsibility to release women from physically demanding tasks.



Source: The World Data, 2022

Methodology

This gender discrimination study is conducted using a set of specific indicators to the labor market and a set of parametric and non-parametric tests. The main indicators of this study are working individuals as well as the active public population. There are 5 sources of data taken from INS, Romanian Statistical Yearbook, 2007

- The hypothesis of this study has two categories.
- According to the diagram above shows the labor market in Romania there is a significant the difference between the average inactivity rate of the general population by gender.
- The labor market in Romania has an overuse of masculine labor compared to the female workforce.



Result of Analysis

- The hypothesis of this study has confirmed the existence of gender discrimination in Romania.
- The labor market in Romania has significant differences between averages the inactivity rate of the general population by gender with the difference being about 4% in favor of men.

Conclusion

Gender discrimination in the labor market in Romania is a reality and not just a myth. This has been proven by research that has been done along with the data of men and women involved in the labor market in Romania. In general, the situation of gender discrimination in Romania in the labor market is acceptable because gender discrimination in the labor market in Romania exists, but in nature limit. This can be seen as natural unemployment that is healthy for a country's economy, in the same way that natural differences, based on several principles that take into account the physiological and psychological characteristics of each gender and benefit society.