

Female Immigrant vs Native Born Employment Rate in US in 2013

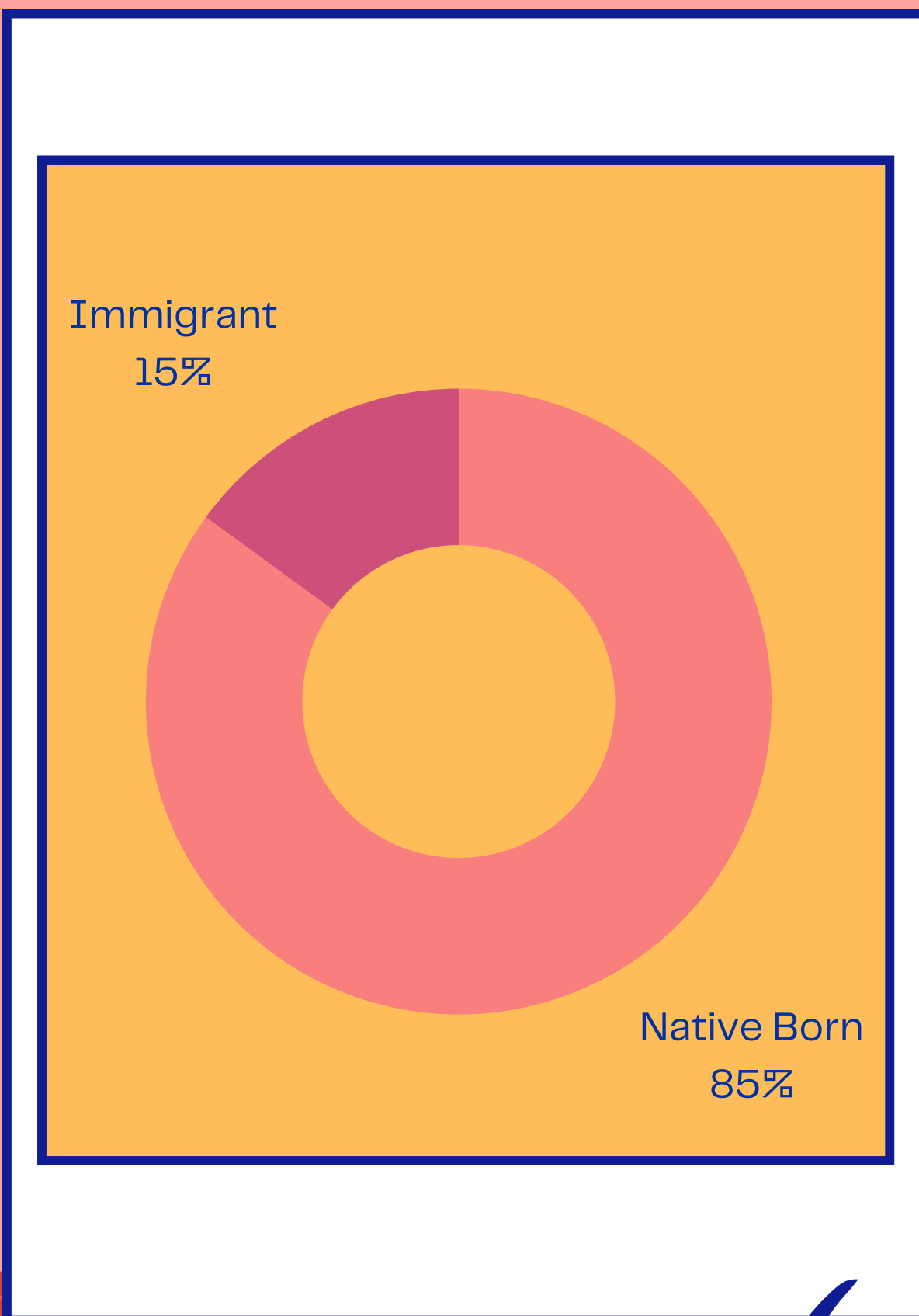
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INTRODUCTION

Employment rates are defined by how many people available to work in the market are actually being used. Approximately, 21 million female immigrants live in the United States, making up just over 13% of the nation's female population. For years, immigrant women have made vital contributions to the U.S. economy while becoming deeply rooted in American society. The average immigrant woman has lived in the United States since 1996, and the average undocumented immigrant woman has lived in the country since 2005.

A. RESULTS/FINDINGS

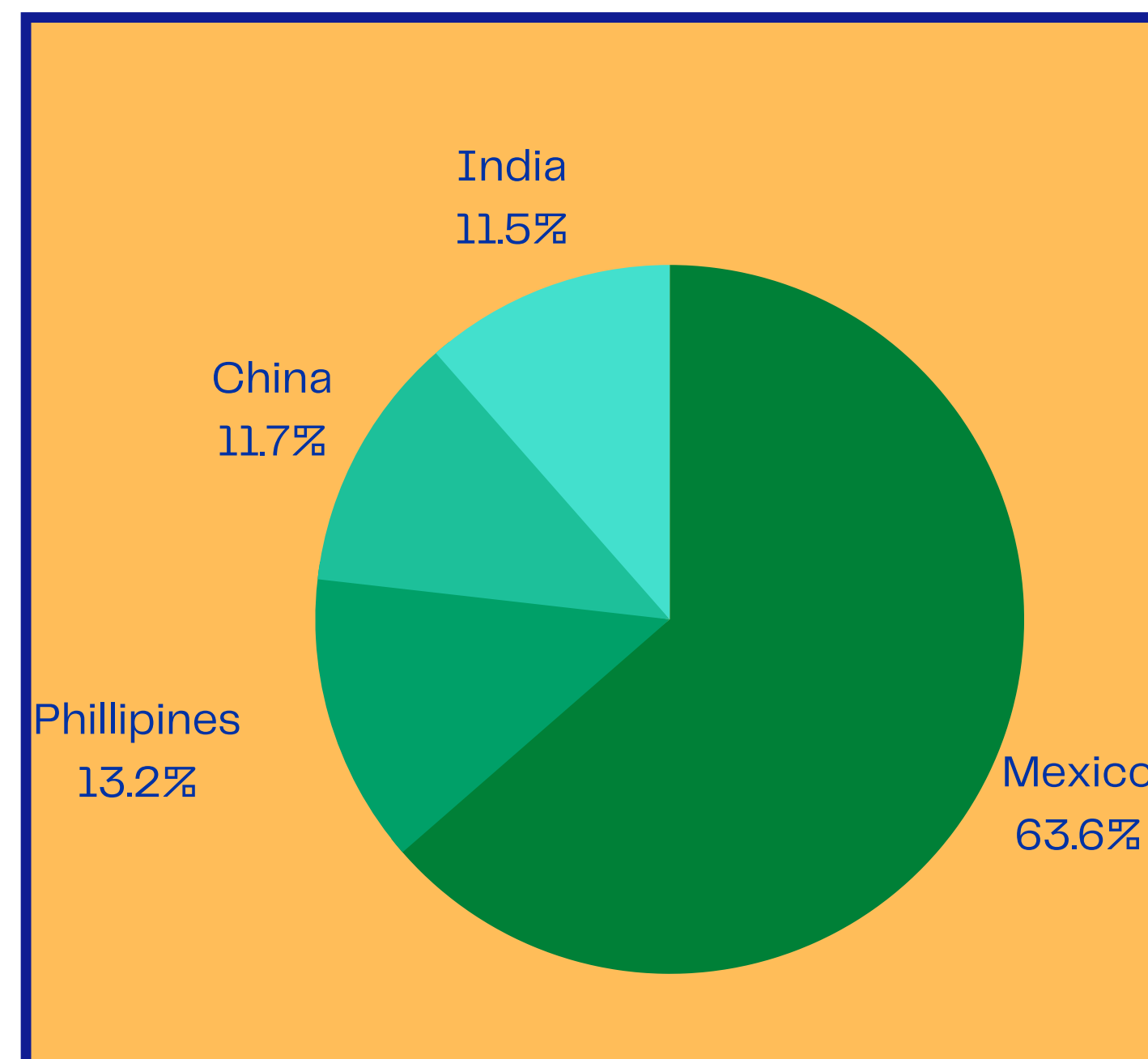
1. EMPLOYMENT RATE



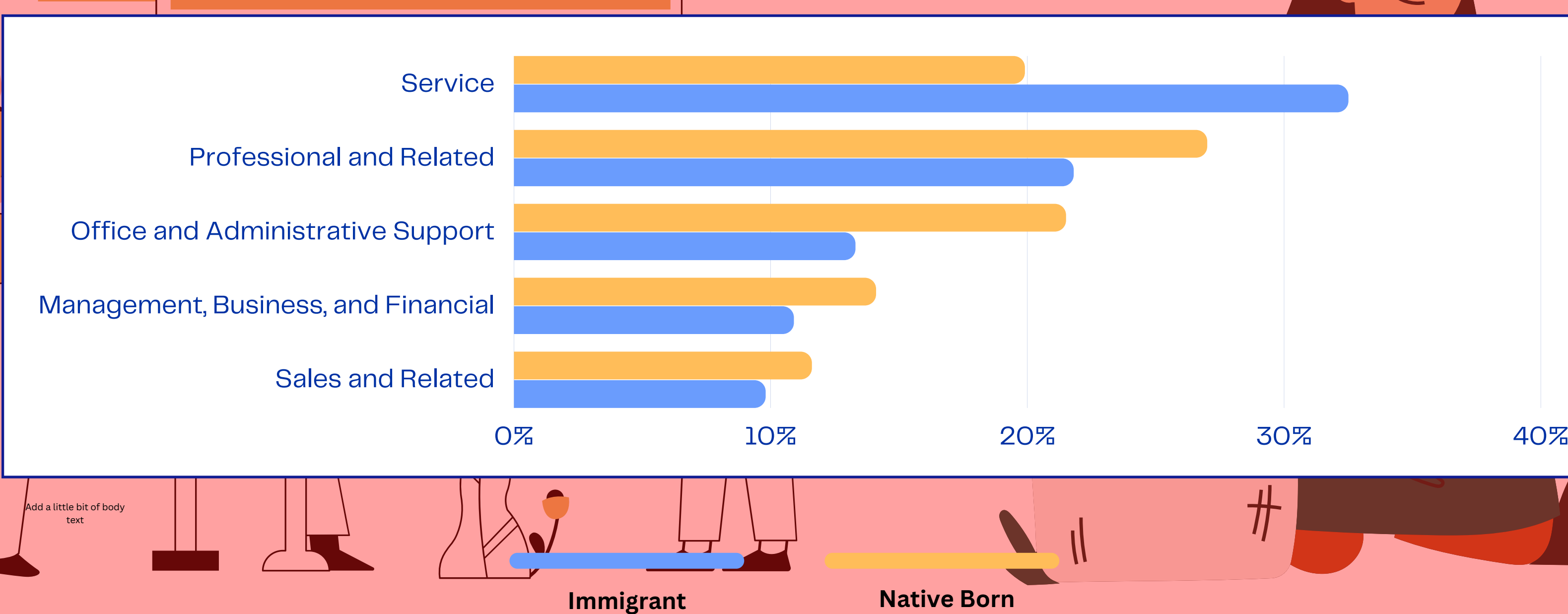
- US female total labor force: 72,722,000 people.
- US female employment rate: 69,232,798 people.
- US female immigrant employment rates: 10,360,815.
- Native born US female employment rates: 58,871,983.
- Native born is dominating the market by 85% rate compared to immigrant which is 15%.

2. TOP 5 IMMIGRANT COUNTRY

- Immigrant women come from all over the world, with the largest shares from Mexico (25.6%), the Philippines (5.3%), China (4.7%), and India (4.6%)



3. TOP 5 JOB CATEGORY



- Immigrant women overall are less likely than native born to work in managerial or professional occupations (32.7% compared with 41.1%).
- One in three (32.5%) immigrant women work in service occupations, compared with 19.9% of native born. Immigrant women are also nearly twice as likely as native born to work in production, transportation, and material moving occupations (9.9% and 5.0%). They are less likely than native born to work in office and administrative support occupations (13.3% of employed immigrant women work in these occupations compared with 21.5% of employed native born) and in professional and related occupations (21.8% and 27.0%).
- Lowest employment rate for immigrant is Natural Resources, Construction, and Maintenance (1.7%) while for native born is Armed Forces (0.1%).

B. RESULTS/FINDINGS DISCUSSION

1. Purpose of Migration

1. High Work Opportunities

Migration to developed country with high wage rate and job opportunities will able to increase their income and improve their standard of living.

2. Family Connection

Based on the Department of Homeland Security female immigrant tend to migrate based on family-admission. For example, female migrate because they have their family member on the US or they're building a marriage in the US.



2. 'Top 5 Job Category' Conclusion

1. Native born female are majoring the employment rate

Based on the chart, native born female is exceeding immigrant rate of employment (59.0% and 56.2%). The reason is that there are challenges blocking their employment rate. For example, discrimination against immigrant, limited English proficiency and for those who are undocumented lacking access to a legal status.

2. Immigrant high rate in service industry

Immigrant is much easier to work on service related job due to less educational background needed. For example, service related to being a cashier which to be considered a normal job.

3. Impact of female immigration

1. Occupational Segregation

Certain industry is monopolized by immigrant only. For example labor-intensive industry is depending on immigrant.

2. Increasing of female labor force participation

Female immigrant had resulted in increasing of female labor force participation and employment rate in US. This encourages women to slowly stand equally with men in labor market.

3. Shifting role of economy Breadwinner

More than half (56.4%) of immigrant mothers are primary or co-breadwinners, providing their household at least one-quarter of their family's earnings.

4. Improving female immigrant employment

1. Reduce discrimination against immigrant

More than one in four immigrant women in the US 27.9% holds a bachelor's or advanced degree, compared with 30.0% of native born. Some immigrant women who have college degrees find that their qualifications are not recognized in US and can find only low-skilled and low-paying jobs.