

# HRM CASE STUDY 01

## A Retiree's Reflections on Service in 1970s Sabah

### Interview Log

Date: 26 January 2025 (Sunday)

Position: Retiree

Year of Retirement: 2005

### Work History and Early Career

During the 1970s, the interviewee served in various districts across Sabah, including:

- Kota Kinabalu
- Tawau
- Pensiangan
- Tenom

### Experience in Pensiangan

The transfer to Pensiangan was notable for its remoteness; the interviewee was transported via helicopter, as the area was inaccessible by road.

While stationed in Pensiangan, the interviewee took on additional responsibilities for another department, for which they received an extra allowance.

### Insights on Pensiangan in the 1970s

Pensiangan Forest Reserve is classified as a Class I Protection Forest Reserve and is located in the Nabawan district in south central Sabah (Chung, Awang Jasmin & John, 2018).

In the 1970s, cross-border movement was common, with individuals from Kalimantan, Indonesia, traveling to Pensiangan to visit relatives.

The Pensiangan area, particularly the Pensiangan Crossing, has recently been identified as one of the three Kalimantan entry points, reflecting its ongoing significance in cross-border relations (Binsol, 2024).

### Additional Notes

The interviewee's tenure reflects the challenges of working in remote and underserved areas during the early years of Sabah's development, showcasing adaptability and dedication in fulfilling their duties.



### References

Binsol, L. 2024. Sabah enjoys three Kalimantan entry points. Daily Express.

Chung, A.Y.C., Momin Binti, Awang Jasmin & John L.Y. (2018). Exploring the insect fauna of Pensiangan Forest Reserve in Sabah. Information paper presented at the 18th Malaysian Forestry Conference in Kuching, Sarawak. 31 July-2 August, 2018.