



# TRAINING AND DEVELOPMENT

## BACKGROUND OF PETRONAS

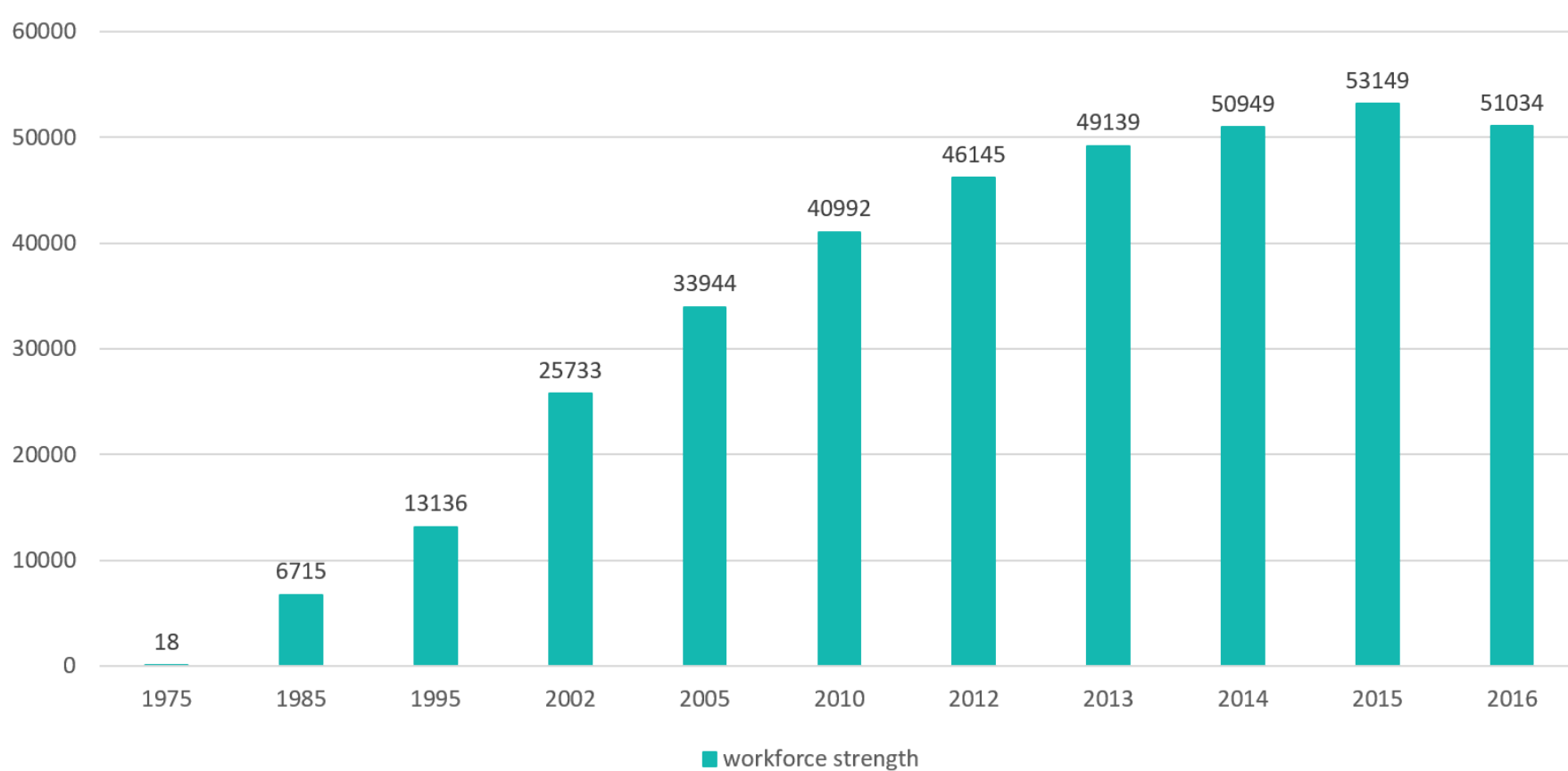
- Founded in 17 August 1974 and owned by Malaysia government
- First company that export crude oil in 1975
- Petronas group has 103 subsidiaries, 19 outfits and they have joint 57 companies. Petronas trade activities was conducted in total 35 foreign countries.
- Located at Kuala Lumpur, Malaysia since 31st August 1998

## HUMAN RESOURCE PRACTICES

- Day-to-day counseling and instruction
- In-House Training to increase employees ability and understanding
- Training Program for industrial and safety

## ANALYSIS

workforce strength



## Corporate Social Investment



### EDUCATION

- Provide access to school and education
- Promote learning and development
- To realize academic excellence and career aspiration

### COMMUNITY WELLBEING AND DEVELOPMENT

- Improve wellbeing and contribute to community development
- Water for life programme to provide clean water



### ENVIRONMENT

- Protection and preservation of natural for future generation
- Protect the dying coral reefs

## DISCUSSION

### Types of Training and Development Activity

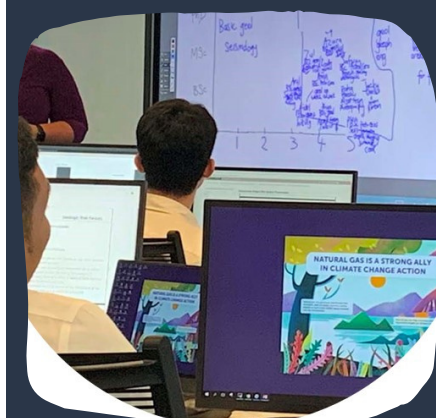
- On-the-job Training
- Integrated Hands-on Experience
- Integrated Training Program

### Main Objectives

The main objectives from this training are to let employees overcome an emergency situation in a future real-life situation because Petronas operations are considered complex and risky if it is not handled correctly



Institut Teknologi Petroleum Petronas (INSTEP)



Exploration Capability Development Program, Petronas



Building Leaders Program (BLP)

## REFERENCES

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2. Effectiveness of Human Resource Utilization in Oil and Gas Industry in Malaysia
3. Petronas Gas Sdn. Bhd. Human Capital Development
4. PETRONAS ANNUAL REPORT 2016
5. PETRONAS ACTIVITY OUTLOOK 2019-2021