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Policies Affecting Female Labour Force Participation in Malaysia

Policies for Women in Malaysia's Labour Market

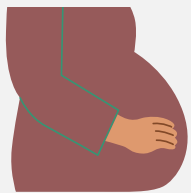
- Prohibition of night work



- Prohibition of underground work



- Maternity leave



- Flexible working hour and part-time work



- Family care benefits



- Child care facilities

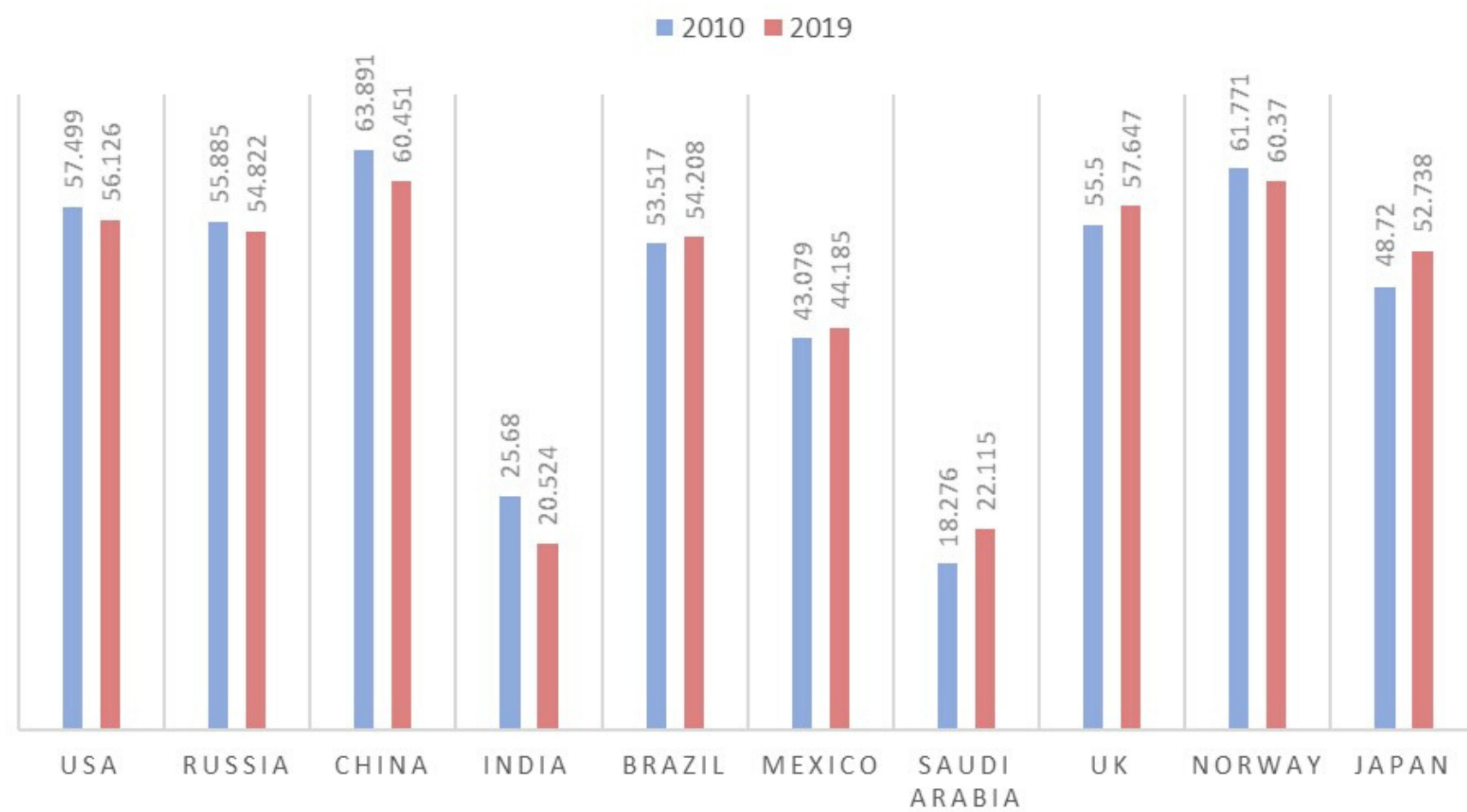


Table 1: Female Participation Rate in Labour Market 2010 and 2019 (Global)

Source: The World Bank, 2020

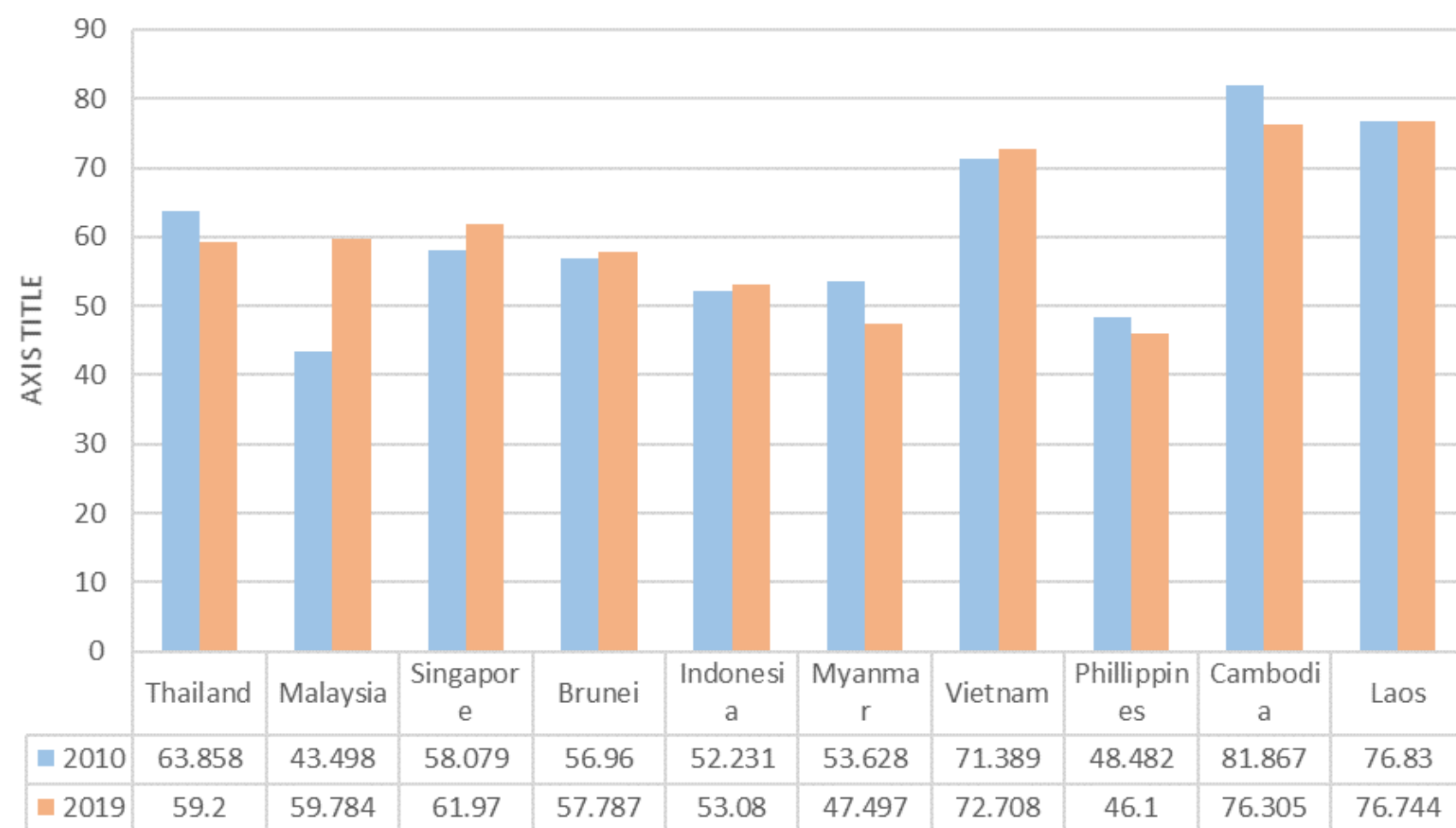
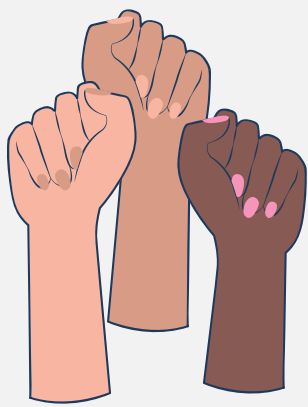


Table 2: Female Participation Rate in Labour Market 2010 and 2019 (ASEAN)

Source: The World Bank, 2020

Effect of the policies in participation women on labour force.

Women's welfare become priority



Reduce Discrimination



Women are more committed



Help ease the burden of the families.



Encouraging women to hone their talents.



Factors of Policies Affecting Women Participation in Labour Market in Malaysia

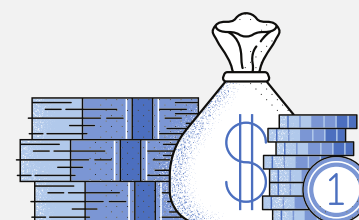


- Gender Inequality

- Flexible working time arrangement



- Taxation



- Market Wage

